

CSL/2021-22/231 31<sup>st</sup> August, 2021

BSE Limited
Corporate Relationship Department

1st Floor, New Trading Ring
Rotunda Building, P J Towers

Dalal Street, Fort, Mumbai – 400001.

Scrip Code:532443 Scrip ID: CERA National Stock Exchange of India Limited

Exchange Plaza

BandraKurla Complex

Bandra (East)

Mumbai - 400051.

Symbol: CERA

Dear Sir,

## **Sub: Disclosure under Regulation 30 - Change in Directors.**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Board of Directors at their meeting held on today i.e.  $31^{st}$  August, 2021 has:

- Considered and accepted resignation of Mr. Atul Sanghvi as an Executive Director & CEO of the Company effective from the end of 14<sup>th</sup> October, 2021. Accordingly he will also cease to be the member of Stakeholders relationship Committee, Risk Management Committee and Corporate Social Responsibility Committee of the Board of Directors of the Company.
- Appointed Mr. Anupam Gupta (DIN: 09290890) as an Additional Director and subsequently appointed him as an Executive Director (Technical) w.e.f. 15<sup>th</sup> October,2021 for period of 3 years subject to the approval of the Members in the ensuing General meeting.

Details as per SEBI Circular No.CIR/CFD/CMD/4/2015 dated 9 September 2015 for change in Directors is as below:

For resignation of Shri Atul Sanghvi

1. Reason fo Appointment removal, dea	5	Mr. Atul Sanghvi resigned as Executive Director & CEO of the Company, on account of the personal reasons.
2. Date of	Appointment/	Effective from the end of 14 <sup>th</sup> October, 2021
Cessation:		
3. Brief Prof	ile (in case of	Not Applicable
appointment	.):	
4. Disclosure	of relationship	Not Applicable
between directors (in case of		
Appointment of Director):		

## **Cera Sanitaryware Limited**



For appointment of Shri Anupam Gupta:

1.	Reason for Change in Directors: viz. Appointment, resignation, removal, death or otherwise:	Appointment of Mr. Anupam Gupta as an Additional Director and subsequently appointed as an Executive Director (Technical).
2.	Date of Appointment &	15 <sup>th</sup> October, 2021
	Terms of Appointment:	,
		Appointed as an Executive Director (Technical) for period of 3 years, subject to the approval of Members at the ensuing General Meeting.
3.	Brief Profile:	
	Name:	Mr. Anupam Gupta
	Date of Birth:	21/05/1968
	DIN:	09290890
	Education Qualification:	Electrical Engineer from AMU Aligarh and Master of
		Business Administration
	Nationality:	Indian
	Directorships in other	NIL
	Companies:	
	No of Shareholding in	NIL
	the Company:	
	Expertise in specific	Mr. Anupam Gupta brings with him a wealth of
	functional areas:	experience and direct manufacturing expertise along
		with overall general management and industry
		experience of more than 30 years. He is currently
		working as the Unit head of the Insulator Division of
		Aditya Birla Insulators, Halol (a unit of Grasim
		Industries Ltd). Mr. Gupta has worked with various
		companies in Industries as varied as Cement, Textiles, Chemicals and finally Ceramics spending a total of last
		17 years in Aditya Birla Group. He has wide experience
		in the initiation and development of large scale
		greenfield manufacturing facilities. In his career Mr. Gupta has executed brownfield expansion projects, and
		dealt with complicate ceramic and insulator technology
		absorption projects, setting up and running of plants.
		During his various stints he has extensively dealt with
		labour unions, industrial relations, safety and
		sustainability. Throughout his career he has been
		optimising plant performance to improve profitability.
		He has been able to bring significant visible
		improvement in efficiency in most of the units that he
		has been a part of. Mr Gupta had been stationed in
		Thailand with the Aditya Birla Group for a period of 7
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## **Cera Sanitaryware Limited**



	years and also in Germany for some time. This international exposure adds to his already wide domestic experience in plants with best practices. As a leader of his unit, he has also been responsible for dealing with external stakeholders and government agencies.
4. Disclosure of relationship	Not related to any Director
between directors:	
5.Information as required	Shri Anupam Gupta is not debarred from holding the
pursuant to BSE Circular with	office of Director by virtue of any SEBI order or any
ref. no.	other such authority.
LIST/COMP/14/2018-19 and	
National Stock Exchange of	
India Ltd. with ref. no.	
NSE/CML/2018/24 dated	
20th June, 2018.	

Kindly take the same on your records.

Thanking you,

For Cera Sanitaryware Limited,

Hemal Sadiwala Company Secretary

